



# Sidenor Talent

FOSTERING FUTURE TALENT



# Employee Value Proposition (EVP)

Propuesta de Valor al Empleado (PVE)



## A large project

Be part of our large project and you will have the opportunity to work in a dynamic and challenging environment, backed by a renowned brand in the industry.



## Human Team

We are proud to have a team that takes care of the relationships between people. We are part of a close and collaborative environment which contributes to motivation and well-being at work.

## Development opportunities

We provide a dynamic and inspiring continuous learning environment. We invite you to explore new opportunities and take on challenges fostering personal and professional growth.



## Safety above all

We consider that human beings are of greater value than any other objective of the organisation. We work to be an increasingly safer and healthier company.



# Our initiatives in favor of development

- **Professional development programs in various areas:**

- Leadership
- Innovation
- Team management
- Project management

- **Traning “pills” (sessions)**

- **Training catalogue**

- **Sidenor Digital Academy (SDA)**

- **IDP (Individual Development Plan)**

- **Plan Avanza**



# Social benefits

## Medical Care

- Clinical Analyses
- Physiotherapy
- Vaccination assistance
- Accidents / Sickness complement
- IMQ medical insurance offer
- Life insurance and mess accidents policy

## Mess \*

## Paid and improved leaves

## Working hours flexibility

## Other

- Laundry Service
- Municipal sports institute \*
- Low cost gas station
- Corporate Benefits Ibérica \*

\* Only Basruri

## Contact

---

 (+34) 94 487 1500

 formación.desarrollofc@sidenor.com

 [www.sidenor.com](http://www.sidenor.com)

 LinkedIn:  
Sidenoraceros

**We want to know you!**

Submit your CV

[Click here](#)

Be  **sidenor**  
steel

Be a Steeler