



# INTEGRATED POLICY

## Health and Safety, Environment, Quality, Energy, and Information Security.

For Sidenor, the integrity of every person is a value that surpasses all other goals and priorities of the company. Our commitment to health, safety, and environmental stewardship, takes precedence over all operational, production, and economic objectives. No emergency, production or economic pressure situation can compromise our dedication to ensure the well-being of our employees, the protection of the environment, and the provision of high-quality products and services.

As a leading provider of steel solutions and products, Sidenor is dedicated to achieving the satisfaction of all stakeholders, customers, employees, suppliers, and communities through an strategy of continuous improvement enhancing our products and services, refining our processes, and strengthening our management systems.

To this aim, Sidenor acts with a firm commitment to quality, control of health and safety risks for employees, management and prevention of environmental impacts, efficient management of energy consumption, and the management of information security (confidentiality, integrity, and availability). Our actions are always oriented towards improvement objectives and compliance with legislation and commitments, aiming for sustainable development (environmental, social, and economic), and ensuring the procurement and design of energy-efficient products and services.

### Principles:

- The entire management structure of the Company is responsible for the safety and well being of every individual in the Organization, promoting the necessary efforts to preserve the health and safety, sustainable development, productivity, and process efficiency, including those focused on information security.
- Every employee is empowered to take responsibility for their own health and safety, as well as that of their colleagues, including actively contribution to the environment protection, improving energy efficiency, and quality of products and services through a continuous quality improvement strategy aimed to achieve “zero defects” and efficiency of processes in the area of information security, in accordance with the procedures, instructions, standards, and regulations established by the Company.
- Sidenor and all its employees are committed to the pursuit of continuous improvement concerning the health and safety of individuals, the environment, energy performance, process effectiveness, customer satisfaction with the quality of products and services, and the management of information security. Efforts should be directed towards preventive actions, seeking and sharing best practices, and effectively promoting learning throughout the organization.
- This Policy applies to all Plants and facilities integrated within Sidenor.

To this end, I will provide the appropriate resources to achieve a SAFE working environment, products, and sustainable practices (from an environmental, economic, and social perspective) and continuous improvement in the efficiency of processes regarding information security.

A handwritten signature in black ink, appearing to read 'José A. Jainaga'.

José A. Jainaga - CEO