



INTEGRATED POLICY.

Health and Safety, Environment, Quality, Energy and Information Security.

For **Sidenor**, people in all their integrity are of greater value than any of the company's other aims or priorities. No production situation, emergency or economic can endanger health or safety of the persons, the environment, the efficient use of energy and the quality of our services.

Sidenor as provider of solutions and products of steel seeks satisfaction of shareholders, clients, workers, providers and communities by continuously improving of said products and services, processes and management systems. For it, **Sidenor** acts with a firm commitment to quality, to the control of health and safety risks of workers, to the management and prevention of environmental impacts, to the efficient management of energy consumption and to the management of information security (confidentiality, integrity and availability). Its actions are always oriented towards improvement objectives and to the compliance with the applicable law and the assumed commitments, engaged with sustainable development (environmental, social and economic) and supporting acquisition and design of energy-efficient products and services.

Principles:

- The whole management structure of the company assumes the responsibility of the security of the persons that form part of it, by promoting the necessary efforts to preserve the health and safety of the persons, the sustainable development, the productivity and efficiency of the processes, also in the field of information security.
- Each worker is responsible of his own health and safety and of the health and safety of his co-workers, of the environment, improving the energy performance, the quality of the products and services through a continuous improving of the quality focused on reaching "zero defects", and the efficiency of processes in the field of information security. He should carry out his task according to the procedures, instructions, standards and rules of the company.
- **Sidenor** and all its workers are engaged in working for the continuous improvement in relation with health and safety of the persons, the environment, the energy performance, the efficiency of processes, and the satisfaction of the clients by supplying quality products and services and the information security management. Efforts must be focused in prevention, by searching and sharing the best practices and using in effective manner learning in the entire organization.

I will provide the appropriate resources to achieve a **SAFE** and sustainable work climate, environment and products (from an environmental, economic and social point of view) and a continuous improvement in the efficiency of processes in the field of information security.

Basauri, November 17, 2021


José A. Jainaga - CEO