



INTEGRATED POLICY

Health & Safety, Environment, Quality and Energy

For **Sidenor**, human life in the fullest sense of the term is a value which transcends any other objective or priority that the company may have. There is no conceivable emergency situation, production scenario or financial incentive that could make us compromise the health and safety of our people, the protection of our environment, our commitment to efficient energy usage or the quality of our products and services.

As a provider of steel-based solutions and products, we at **Sidenor** aim to satisfy our shareholders, our customers, our workers, our suppliers and the communities in which we work by constantly improving our products and services, our processes and our management systems. As part of this, we are firmly committed to quality, to controlling any risks to the health and safety of our workers, to the management and prevention of environmental impacts and to the efficient management of our energy consumption. All of our actions are focused on improvement and on compliance with the law and with the commitments we have taken on. We aim to achieve sustainable development (in environmental, social and financial terms) and to ensure that we acquire and design products and services that are truly energy efficient.

Principles:

- Our leaders take primary responsibility for the safety of all of the personnel who work for them, doing all they can to promote the actions needed to protect the health and safety of our people, sustainable development and the productivity and efficiency of our processes.
- Each and every worker is responsible for their own health and safety as well as that of their colleagues. They also share in the responsibility to safeguard the environment and to strive to enhance our energy performance levels and the quality of our products and services through a strategy of continuous quality improvement aimed at achieving 'zero defects'. They must also carry out their duties in accordance with the procedures, instructions, standards and rules set out by the company.
- **Sidenor** and all of us who work here are fully committed to the quest for continuous improvement with regard to the health and safety of our personnel, the environment, our energy performance levels, the efficiency of our processes and the satisfaction of our customers with the quality of our products and services. Our efforts must be focused on taking preventive measures and sharing best practices to promote the most effective learning methods throughout the whole organization.

To help achieve this, I will provide all of the resources needed to ensure that our workplace our environment and our products are entirely **SAFE**.